Page Source Coding

<html>

<head>

<LINK href="[../../styles/mcber.css](view-source:https://surveys.haygroup.com/styles/mcber.css)" type="text/css" rel="stylesheet" name="mcber" />

<LINK href="[../../styles/interior.css](view-source:https://surveys.haygroup.com/styles/interior.css)" type="text/css" rel="stylesheet" name="master" />

<LINK href="[../../styles/interior1.css](view-source:https://surveys.haygroup.com/styles/interior1.css)" type="text/css" rel="stylesheet" name="override" />

<LINK href="[../../styles/surveys.css](view-source:https://surveys.haygroup.com/styles/surveys.css)" type="text/css" rel="stylesheet" name="surveys" />

<LINK href="[../../styles/tables.css](view-source:https://surveys.haygroup.com/styles/tables.css)" type="text/css" rel="stylesheet" name="override" />

<title>Hay Group Surveys: Kolb Learning Style Inventory</title>

</head>

<body>

<div id="Navigation1\_masthead" class="masthead" style="BACKGROUND-IMAGE:url(../../images/background\_rater.gif)">

<span id="logo" style="FLOAT: right">

<div id="logo\_top"><a href="[http://www.haygroup.com](view-source:http://www.haygroup.com/)" id="A1"> <IMG height="24" src="[../../images/logo\_with\_r.gif](view-source:https://surveys.haygroup.com/images/logo_with_r.gif)" width="121"></a></div>

</span>

<div style="CLEAR: both"><IMG height="1" alt=" " src="[./../images/spacer.gif](view-source:https://surveys.haygroup.com/surveys/images/spacer.gif)" width="1"></div>

<div style="LEFT: 75px" id="Navigation1\_section\_title">

Hay Group Surveys

</div>

<img id="Navigation1\_Image1" src="[../../images/spacer.gif](view-source:https://surveys.haygroup.com/images/spacer.gif)" alt="" border="0" style="height:1px;width:190px;" />

</div>

<script language="JavaScript">

<!--

function textCounter(field)

{

if (field.value.length > 7500) // if too long...trim it!

{

field.value = field.value.substring(0, 7500);

}

}

function SaveSelection(intNextPage, strButton)

{

//store Next Page Number in a hidden form field

document.SurveyForm.CurrentPage.value = intNextPage;

//Survey Preview mode

if ("" == "SURVEYPREVIEW"){

if (strButton == "Send") {

//submit - set qgroup to 0

var HyperLink = "LSISurvey.asp?cmode=&csurveyid=&cmodelid=&cversion=&qgroup=0&surveyType=&scaleType=";

} else if (strButton == "Save") {

//submit - set qgroup to 1

var HyperLink = "LSISurvey.asp?cmode=&csurveyid=&cmodelid=&cversion=&qgroup=1&surveyType=&scaleType=";

} else if (strButton == "PrintPreview") {

//print preview - set cprint to "Yes"

var HyperLink = "LSISurvey.asp?cmode=&csurveyid=&cmodelid=&cversion=&surveyType=&scaleType=&cprint=Yes&qgroup=" + intNextPage;

} else if (strButton == "ReviewInstruct") {

var HyperLink = "reviewInstruction.asp?cmode=&csurveyid=&cmodelid=&cversion=&surveyType=&scaleType=&cprint=Yes&qgroup=" + intNextPage;

} else if (strButton == "ReviewSummary") {

var HyperLink = "reviewSummary.asp?cmode=&csurveyid=&cmodelid=&cversion=&surveyType=&scaleType=&cprint=Yes&qgroup=" + intNextPage;

} else if (strButton == "Review") {

var HyperLink = "reviewResults.asp?cmode=&csurveyid=&cmodelid=&cversion=&surveyType=&scaleType=&cprint=Yes&qgroup=" + intNextPage;

} else if (strButton == "Summary") {

var HyperLink = "summaryCRQ.asp?cmode=&csurveyid=&cmodelid=&cversion=&surveyType=&scaleType=&cprint=Yes&qgroup=" + intNextPage;

} else {

//navigating through pages

var HyperLink = "LSISurvey.asp?cmode=&csurveyid=&cmodelid=&cversion=&surveyType=&scaleType=&qgroup=" + intNextPage;

};

document.location.href=HyperLink;

}

else{ //regular survey (not preview)

if (strButton == "Navigate") {

document.SurveyForm.SaveSurvey.value = "";

document.SurveyForm.SubmitSurvey.value = "";

} else if (strButton == "Save") {

document.SurveyForm.SaveSurvey.value = "Yes";

document.SurveyForm.SubmitSurvey.value = "";

document.SurveyForm.PageSaved.value = intNextPage;

} else if (strButton == "ReviewInstruct") {

document.SurveyForm.SaveSurvey.value = "ReviewInstruct";

document.SurveyForm.SubmitSurvey.value = "";

document.SurveyForm.PageSaved.value = intNextPage;

} else if (strButton == "ReviewSummary") {

document.SurveyForm.SaveSurvey.value = "ReviewSummary";

document.SurveyForm.SubmitSurvey.value = "";

document.SurveyForm.PageSaved.value = intNextPage;

} else if (strButton == "Review") {

document.SurveyForm.SaveSurvey.value = "Review";

document.SurveyForm.SubmitSurvey.value = "";

document.SurveyForm.PageSaved.value = intNextPage;

} else if (strButton == "Summary") {

document.SurveyForm.SaveSurvey.value = "Summary";

document.SurveyForm.SubmitSurvey.value = "";

document.SurveyForm.PageSaved.value = intNextPage;

} else if (strButton == "Send") {

document.SurveyForm.SaveSurvey.value = "";

document.SurveyForm.SubmitSurvey.value = "Yes";

} else if (strButton == "PrintPreview") {

document.SurveyForm.SaveSurvey.value = "";

document.SurveyForm.SubmitSurvey.value = "";

document.SurveyForm.PageSaved.value = intNextPage;

document.SurveyForm.PrintPreview.value = "Yes";

} else if ((strButton != undefined) && (strButton.indexOf('.asp') != -1 )) {

document.SurveyForm.SaveSurvey.value = strButton;

document.SurveyForm.SubmitSurvey.value = "";

document.SurveyForm.PageSaved.value = intNextPage;

}

//submit the form

document.SurveyForm.submit();

};

}

function ReturnToSurveyLink()

{

if ("" == "SURVEYPREVIEW"){

var Link = window.history.back();

} else {

//regular survey (not preview)

if ("NO" == "YES"){

//returning from print preview (go back to where it was last saved)

var Link = SaveSelection("1", '');

} else {

//returning from "submit" (not enough answers) to full survey (go back to first unfinished page)

var Link = SaveSelection(1, '');

};

};

}

// stop hiding -->

function ValidateQuestionGroup(toggleObj, grpNumber)

{

var cmprObj

//We obtain the number of the question we've just marked

toggleNumber=toggleObj.name.replace("cd", "");

var questionTable;

questionTable=document.getElementById("Question" + grpNumber);

for(i=0; i < questionTable.rows.length; i++)

{

var currRow = questionTable.rows[i];

for(j=0; j < currRow.cells.length; j++)

{

var currCell = currRow.cells[j];

for(c=0; c < currCell.children.length; c ++)

{

var iObject = currCell.children[c];

//alert(iObject.type);

if (iObject.type == "radio")

{

if (iObject.name != toggleObj.name)

{

if (iObject.value == toggleObj.value)

iObject.checked = false;

}

}

}

}

}

}

</script>

<p class="personBeingRated" >

Person Being Rated: William Brendel

</p>

<div class="genericSurvey" >

<br>

<!-- Custom HTML at top of page -->

<!-- Survey Header -->

<p class="surveyHeader">

Kolb Learning Style Inventory

</p>

<div class="widthControl">

<div style="width: 90%; text-align:right; position:relative; top: -22px;">

<a align="right" href="[LSIsurvey.asp#](view-source:https://surveys.haygroup.com/surveys/New/LSIsurvey.asp)" onClick="window.open('surveyInstructions.asp?cteleformid=B775908EB7948A3ABFC3C0352573618CCE5ED7D46B02924FCFA101&amp;cmode=&amp;clanguage=en','instruction','height=350,width=500,resizable,scrollbars');return false;"><img border="0" src="[../../images/help.gif](view-source:https://surveys.haygroup.com/images/help.gif)"></a>

</div>

<div style="width: 90%">

<style>

a.Language

{

padding: 3px;

}

a.Language:hover

{

background-color: #E0E0E0;

}

</style>

<hr align="left" size="1" width="100%"><a class='Language' href='[LSISurvey.asp?cteleformid=B775908EB7948A3ABFC3C0352573618CCE5ED7D46B02924FCFA101&qgroup=1&clangold=en&cprint=NO&session=guxdghuupc2ubb45fuuo54q0&clanguage=de](view-source:https://surveys.haygroup.com/surveys/New/LSISurvey.asp?cteleformid=B775908EB7948A3ABFC3C0352573618CCE5ED7D46B02924FCFA101&qgroup=1&clangold=en&cprint=NO&session=guxdghuupc2ubb45fuuo54q0&clanguage=de)'><img border='0' src='[../../images/Languages/de.gif](view-source:https://surveys.haygroup.com/images/Languages/de.gif)'></a> &nbsp; <a class='Language' href='[LSISurvey.asp?cteleformid=B775908EB7948A3ABFC3C0352573618CCE5ED7D46B02924FCFA101&qgroup=1&clangold=en&cprint=NO&session=guxdghuupc2ubb45fuuo54q0&clanguage=it](view-source:https://surveys.haygroup.com/surveys/New/LSISurvey.asp?cteleformid=B775908EB7948A3ABFC3C0352573618CCE5ED7D46B02924FCFA101&qgroup=1&clangold=en&cprint=NO&session=guxdghuupc2ubb45fuuo54q0&clanguage=it)'><img border='0' src='[../../images/Languages/it.gif](view-source:https://surveys.haygroup.com/images/Languages/it.gif)'></a> &nbsp; <hr align="left" size="1" width="100%">

</div>

<form action="[procPostSurvey.asp?cteleformid=B775908EB7948A3ABFC3C0352573618CCE5ED7D46B02924FCFA101&qgroup=1&nquestions=80&cultureinfo=en&canswervalues=1;2;3;4;&cpage=LSISurvey.asp&session=guxdghuupc2ubb45fuuo54q0&amp;OpenHelp=No](view-source:https://surveys.haygroup.com/surveys/New/procPostSurvey.asp?cteleformid=B775908EB7948A3ABFC3C0352573618CCE5ED7D46B02924FCFA101&qgroup=1&nquestions=80&cultureinfo=en&canswervalues=1;2;3;4;&cpage=LSISurvey.asp&session=guxdghuupc2ubb45fuuo54q0&OpenHelp=No)" method="post" name="SurveyForm" ID="Form1">

<div style="width: 90%" >

</div>

<p>

<table width="90%" border="0" ID="Question1" cellspacing=0 name="Question1" >

<tr valign="top">

<td width="40%" class="lsi\_grid lsi\_grid\_header lsi\_grid\_top\_row" style="color:white;font-size: 14px;" border=1 bordercolor=lightgrey>

1. When I learn:

</td>

<td align="center" width=15% class='lsi\_grid\_header\_labels lsi\_grid\_cell lsi\_grid\_top\_row' >Least <br> like you</td>

<td align="center" width=15% class='lsi\_grid\_header\_labels lsi\_grid\_cell lsi\_grid\_top\_row' >Less <br> like you</td>

<td align="center" width=15% class='lsi\_grid\_header\_labels lsi\_grid\_cell lsi\_grid\_top\_row' >More <br> like you</td>

<td align="center" width=15% class='lsi\_grid\_header\_labels lsi\_grid\_cell lsi\_grid\_top\_row' >Most <br> like you</td>

</tr>

<!-- \*\*\* Iterate through questions and display them one by one \*\*\*\* -->

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* Question \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

<tr>

<td width="40%" class="lsi\_item\_column lsi\_grid\_cell lsi\_grid\_left\_column" border=1 border=1 bordercolor=lightgrey>

<font size="2">I like to think about ideas</font>

</td>

<td align="center" class="lsi\_grid\_cell"><input name="cd1" type="radio" value="1" onClick="ValidateQuestionGroup(this, 1);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd1" type="radio" value="2" onClick="ValidateQuestionGroup(this, 1);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd1" type="radio" value="3" onClick="ValidateQuestionGroup(this, 1);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd1" type="radio" value="4" onClick="ValidateQuestionGroup(this, 1);"></td>

</tr>

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

<!-- \*\*\* Iterate through questions and display them one by one \*\*\*\* -->

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* Question \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

<tr>

<td width="40%" class="lsi\_item\_column lsi\_grid\_cell lsi\_grid\_left\_column" border=1 border=1 bordercolor=lightgrey>

<font size="2">I like to deal with my feelings</font>

</td>

<td align="center" class="lsi\_grid\_cell"><input name="cd2" type="radio" value="1" onClick="ValidateQuestionGroup(this, 1);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd2" type="radio" value="2" onClick="ValidateQuestionGroup(this, 1);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd2" type="radio" value="3" onClick="ValidateQuestionGroup(this, 1);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd2" type="radio" value="4" onClick="ValidateQuestionGroup(this, 1);"></td>

</tr>

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

<!-- \*\*\* Iterate through questions and display them one by one \*\*\*\* -->

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* Question \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

<tr>

<td width="40%" class="lsi\_item\_column lsi\_grid\_cell lsi\_grid\_left\_column" border=1 border=1 bordercolor=lightgrey>

<font size="2">I like to watch and listen</font>

</td>

<td align="center" class="lsi\_grid\_cell"><input name="cd3" type="radio" value="1" onClick="ValidateQuestionGroup(this, 1);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd3" type="radio" value="2" onClick="ValidateQuestionGroup(this, 1);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd3" type="radio" value="3" onClick="ValidateQuestionGroup(this, 1);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd3" type="radio" value="4" onClick="ValidateQuestionGroup(this, 1);"></td>

</tr>

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

<!-- \*\*\* Iterate through questions and display them one by one \*\*\*\* -->

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* Question \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

<tr>

<td width="40%" class="lsi\_item\_column lsi\_grid\_cell lsi\_grid\_left\_column" border=1 border=1 bordercolor=lightgrey>

<font size="2">I like to be doing things</font>

</td>

<td align="center" class="lsi\_grid\_cell"><input name="cd4" type="radio" value="1" onClick="ValidateQuestionGroup(this, 1);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd4" type="radio" value="2" onClick="ValidateQuestionGroup(this, 1);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd4" type="radio" value="3" onClick="ValidateQuestionGroup(this, 1);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd4" type="radio" value="4" onClick="ValidateQuestionGroup(this, 1);"></td>

</tr>

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

</table>

</td>

</tr>

</table>

</p>

<br>

<p>

<table width="90%" border="0" ID="Question2" cellspacing=0 name="Question2" >

<tr valign="top">

<td width="40%" class="lsi\_grid lsi\_grid\_header lsi\_grid\_top\_row" style="color:white;font-size: 14px;" border=1 bordercolor=lightgrey>

2. I learn best when:

</td>

<td align="center" width=15% class='lsi\_grid\_header\_labels lsi\_grid\_cell lsi\_grid\_top\_row' >Least <br> like you</td>

<td align="center" width=15% class='lsi\_grid\_header\_labels lsi\_grid\_cell lsi\_grid\_top\_row' >Less <br> like you</td>

<td align="center" width=15% class='lsi\_grid\_header\_labels lsi\_grid\_cell lsi\_grid\_top\_row' >More <br> like you</td>

<td align="center" width=15% class='lsi\_grid\_header\_labels lsi\_grid\_cell lsi\_grid\_top\_row' >Most <br> like you</td>

</tr>

<!-- \*\*\* Iterate through questions and display them one by one \*\*\*\* -->

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* Question \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

<tr>

<td width="40%" class="lsi\_item\_column lsi\_grid\_cell lsi\_grid\_left\_column" border=1 border=1 bordercolor=lightgrey>

<font size="2">I listen and watch carefully</font>

</td>

<td align="center" class="lsi\_grid\_cell"><input name="cd5" type="radio" value="1" onClick="ValidateQuestionGroup(this, 2);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd5" type="radio" value="2" onClick="ValidateQuestionGroup(this, 2);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd5" type="radio" value="3" onClick="ValidateQuestionGroup(this, 2);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd5" type="radio" value="4" onClick="ValidateQuestionGroup(this, 2);"></td>

</tr>

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

<!-- \*\*\* Iterate through questions and display them one by one \*\*\*\* -->

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* Question \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

<tr>

<td width="40%" class="lsi\_item\_column lsi\_grid\_cell lsi\_grid\_left\_column" border=1 border=1 bordercolor=lightgrey>

<font size="2">I trust my hunches and feelings</font>

</td>

<td align="center" class="lsi\_grid\_cell"><input name="cd6" type="radio" value="1" onClick="ValidateQuestionGroup(this, 2);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd6" type="radio" value="2" onClick="ValidateQuestionGroup(this, 2);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd6" type="radio" value="3" onClick="ValidateQuestionGroup(this, 2);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd6" type="radio" value="4" onClick="ValidateQuestionGroup(this, 2);"></td>

</tr>

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

<!-- \*\*\* Iterate through questions and display them one by one \*\*\*\* -->

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* Question \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

<tr>

<td width="40%" class="lsi\_item\_column lsi\_grid\_cell lsi\_grid\_left\_column" border=1 border=1 bordercolor=lightgrey>

<font size="2">I work hard to get things done</font>

</td>

<td align="center" class="lsi\_grid\_cell"><input name="cd7" type="radio" value="1" onClick="ValidateQuestionGroup(this, 2);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd7" type="radio" value="2" onClick="ValidateQuestionGroup(this, 2);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd7" type="radio" value="3" onClick="ValidateQuestionGroup(this, 2);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd7" type="radio" value="4" onClick="ValidateQuestionGroup(this, 2);"></td>

</tr>

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

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<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* Question \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

<tr>

<td width="40%" class="lsi\_item\_column lsi\_grid\_cell lsi\_grid\_left\_column" border=1 border=1 bordercolor=lightgrey>

<font size="2">I rely on logical thinking</font>

</td>

<td align="center" class="lsi\_grid\_cell"><input name="cd8" type="radio" value="1" onClick="ValidateQuestionGroup(this, 2);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd8" type="radio" value="2" onClick="ValidateQuestionGroup(this, 2);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd8" type="radio" value="3" onClick="ValidateQuestionGroup(this, 2);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd8" type="radio" value="4" onClick="ValidateQuestionGroup(this, 2);"></td>

</tr>

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

</table>

</td>

</tr>

</table>

</p>

<br>

<p>

<table width="90%" border="0" ID="Question3" cellspacing=0 name="Question3" >

<tr valign="top">

<td width="40%" class="lsi\_grid lsi\_grid\_header lsi\_grid\_top\_row" style="color:white;font-size: 14px;" border=1 bordercolor=lightgrey>

3. When I am learning:

</td>

<td align="center" width=15% class='lsi\_grid\_header\_labels lsi\_grid\_cell lsi\_grid\_top\_row' >Least <br> like you</td>

<td align="center" width=15% class='lsi\_grid\_header\_labels lsi\_grid\_cell lsi\_grid\_top\_row' >Less <br> like you</td>

<td align="center" width=15% class='lsi\_grid\_header\_labels lsi\_grid\_cell lsi\_grid\_top\_row' >More <br> like you</td>

<td align="center" width=15% class='lsi\_grid\_header\_labels lsi\_grid\_cell lsi\_grid\_top\_row' >Most <br> like you</td>

</tr>

<!-- \*\*\* Iterate through questions and display them one by one \*\*\*\* -->

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* Question \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

<tr>

<td width="40%" class="lsi\_item\_column lsi\_grid\_cell lsi\_grid\_left\_column" border=1 border=1 bordercolor=lightgrey>

<font size="2">I have strong feelings and reactions</font>

</td>

<td align="center" class="lsi\_grid\_cell"><input name="cd9" type="radio" value="1" onClick="ValidateQuestionGroup(this, 3);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd9" type="radio" value="2" onClick="ValidateQuestionGroup(this, 3);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd9" type="radio" value="3" onClick="ValidateQuestionGroup(this, 3);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd9" type="radio" value="4" onClick="ValidateQuestionGroup(this, 3);"></td>

</tr>

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

<!-- \*\*\* Iterate through questions and display them one by one \*\*\*\* -->

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* Question \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

<tr>

<td width="40%" class="lsi\_item\_column lsi\_grid\_cell lsi\_grid\_left\_column" border=1 border=1 bordercolor=lightgrey>

<font size="2">I am responsible about things</font>

</td>

<td align="center" class="lsi\_grid\_cell"><input name="cd10" type="radio" value="1" onClick="ValidateQuestionGroup(this, 3);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd10" type="radio" value="2" onClick="ValidateQuestionGroup(this, 3);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd10" type="radio" value="3" onClick="ValidateQuestionGroup(this, 3);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd10" type="radio" value="4" onClick="ValidateQuestionGroup(this, 3);"></td>

</tr>

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

<!-- \*\*\* Iterate through questions and display them one by one \*\*\*\* -->

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* Question \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

<tr>

<td width="40%" class="lsi\_item\_column lsi\_grid\_cell lsi\_grid\_left\_column" border=1 border=1 bordercolor=lightgrey>

<font size="2">I tend to reason things out</font>

</td>

<td align="center" class="lsi\_grid\_cell"><input name="cd11" type="radio" value="1" onClick="ValidateQuestionGroup(this, 3);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd11" type="radio" value="2" onClick="ValidateQuestionGroup(this, 3);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd11" type="radio" value="3" onClick="ValidateQuestionGroup(this, 3);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd11" type="radio" value="4" onClick="ValidateQuestionGroup(this, 3);"></td>

</tr>

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

<!-- \*\*\* Iterate through questions and display them one by one \*\*\*\* -->

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* Question \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

<tr>

<td width="40%" class="lsi\_item\_column lsi\_grid\_cell lsi\_grid\_left\_column" border=1 border=1 bordercolor=lightgrey>

<font size="2">I am quiet and reserved</font>

</td>

<td align="center" class="lsi\_grid\_cell"><input name="cd12" type="radio" value="1" onClick="ValidateQuestionGroup(this, 3);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd12" type="radio" value="2" onClick="ValidateQuestionGroup(this, 3);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd12" type="radio" value="3" onClick="ValidateQuestionGroup(this, 3);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd12" type="radio" value="4" onClick="ValidateQuestionGroup(this, 3);"></td>

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<tr valign="top">

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4. I learn by:

</td>

<td align="center" width=15% class='lsi\_grid\_header\_labels lsi\_grid\_cell lsi\_grid\_top\_row' >Least <br> like you</td>

<td align="center" width=15% class='lsi\_grid\_header\_labels lsi\_grid\_cell lsi\_grid\_top\_row' >Less <br> like you</td>

<td align="center" width=15% class='lsi\_grid\_header\_labels lsi\_grid\_cell lsi\_grid\_top\_row' >More <br> like you</td>

<td align="center" width=15% class='lsi\_grid\_header\_labels lsi\_grid\_cell lsi\_grid\_top\_row' >Most <br> like you</td>

</tr>

<!-- \*\*\* Iterate through questions and display them one by one \*\*\*\* -->

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* Question \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

<tr>

<td width="40%" class="lsi\_item\_column lsi\_grid\_cell lsi\_grid\_left\_column" border=1 border=1 bordercolor=lightgrey>

<font size="2">thinking</font>

</td>

<td align="center" class="lsi\_grid\_cell"><input name="cd13" type="radio" value="1" onClick="ValidateQuestionGroup(this, 4);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd13" type="radio" value="2" onClick="ValidateQuestionGroup(this, 4);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd13" type="radio" value="3" onClick="ValidateQuestionGroup(this, 4);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd13" type="radio" value="4" onClick="ValidateQuestionGroup(this, 4);"></td>

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<!-- \*\*\* Iterate through questions and display them one by one \*\*\*\* -->

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* Question \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

<tr>

<td width="40%" class="lsi\_item\_column lsi\_grid\_cell lsi\_grid\_left\_column" border=1 border=1 bordercolor=lightgrey>

<font size="2">watching</font>

</td>

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<td align="center" class="lsi\_grid\_cell"><input name="cd14" type="radio" value="2" onClick="ValidateQuestionGroup(this, 4);"></td>

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<td align="center" class="lsi\_grid\_cell"><input name="cd14" type="radio" value="4" onClick="ValidateQuestionGroup(this, 4);"></td>

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<!-- \*\*\* Iterate through questions and display them one by one \*\*\*\* -->

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* Question \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

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<font size="2">doing</font>

</td>

<td align="center" class="lsi\_grid\_cell"><input name="cd15" type="radio" value="1" onClick="ValidateQuestionGroup(this, 4);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd15" type="radio" value="2" onClick="ValidateQuestionGroup(this, 4);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd15" type="radio" value="3" onClick="ValidateQuestionGroup(this, 4);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd15" type="radio" value="4" onClick="ValidateQuestionGroup(this, 4);"></td>

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<!-- \*\*\* Iterate through questions and display them one by one \*\*\*\* -->

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* Question \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

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<td width="40%" class="lsi\_item\_column lsi\_grid\_cell lsi\_grid\_left\_column" border=1 border=1 bordercolor=lightgrey>

<font size="2">feeling</font>

</td>

<td align="center" class="lsi\_grid\_cell"><input name="cd16" type="radio" value="1" onClick="ValidateQuestionGroup(this, 4);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd16" type="radio" value="2" onClick="ValidateQuestionGroup(this, 4);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd16" type="radio" value="3" onClick="ValidateQuestionGroup(this, 4);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd16" type="radio" value="4" onClick="ValidateQuestionGroup(this, 4);"></td>

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5. When I learn:

</td>

<td align="center" width=15% class='lsi\_grid\_header\_labels lsi\_grid\_cell lsi\_grid\_top\_row' >Least <br> like you</td>

<td align="center" width=15% class='lsi\_grid\_header\_labels lsi\_grid\_cell lsi\_grid\_top\_row' >Less <br> like you</td>

<td align="center" width=15% class='lsi\_grid\_header\_labels lsi\_grid\_cell lsi\_grid\_top\_row' >More <br> like you</td>

<td align="center" width=15% class='lsi\_grid\_header\_labels lsi\_grid\_cell lsi\_grid\_top\_row' >Most <br> like you</td>

</tr>

<!-- \*\*\* Iterate through questions and display them one by one \*\*\*\* -->

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* Question \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

<tr>

<td width="40%" class="lsi\_item\_column lsi\_grid\_cell lsi\_grid\_left\_column" border=1 border=1 bordercolor=lightgrey>

<font size="2">I look at all sides of issues</font>

</td>

<td align="center" class="lsi\_grid\_cell"><input name="cd17" type="radio" value="1" onClick="ValidateQuestionGroup(this, 5);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd17" type="radio" value="2" onClick="ValidateQuestionGroup(this, 5);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd17" type="radio" value="3" onClick="ValidateQuestionGroup(this, 5);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd17" type="radio" value="4" onClick="ValidateQuestionGroup(this, 5);"></td>

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<!-- \*\*\* Iterate through questions and display them one by one \*\*\*\* -->

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* Question \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

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<td width="40%" class="lsi\_item\_column lsi\_grid\_cell lsi\_grid\_left\_column" border=1 border=1 bordercolor=lightgrey>

<font size="2">I am open to new experiences</font>

</td>

<td align="center" class="lsi\_grid\_cell"><input name="cd18" type="radio" value="1" onClick="ValidateQuestionGroup(this, 5);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd18" type="radio" value="2" onClick="ValidateQuestionGroup(this, 5);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd18" type="radio" value="3" onClick="ValidateQuestionGroup(this, 5);"></td>

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<!-- \*\*\* Iterate through questions and display them one by one \*\*\*\* -->

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* Question \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

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<td width="40%" class="lsi\_item\_column lsi\_grid\_cell lsi\_grid\_left\_column" border=1 border=1 bordercolor=lightgrey>

<font size="2">I analyze ideas</font>

</td>

<td align="center" class="lsi\_grid\_cell"><input name="cd19" type="radio" value="1" onClick="ValidateQuestionGroup(this, 5);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd19" type="radio" value="2" onClick="ValidateQuestionGroup(this, 5);"></td>

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<!-- \*\*\* Iterate through questions and display them one by one \*\*\*\* -->

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* Question \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

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<td width="40%" class="lsi\_item\_column lsi\_grid\_cell lsi\_grid\_left\_column" border=1 border=1 bordercolor=lightgrey>

<font size="2">I like to see the results of my actions</font>

</td>

<td align="center" class="lsi\_grid\_cell"><input name="cd20" type="radio" value="1" onClick="ValidateQuestionGroup(this, 5);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd20" type="radio" value="2" onClick="ValidateQuestionGroup(this, 5);"></td>

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<tr valign="top">

<td width="40%" class="lsi\_grid lsi\_grid\_header lsi\_grid\_top\_row" style="color:white;font-size: 14px;" border=1 bordercolor=lightgrey>

6. When I am learning:

</td>

<td align="center" width=15% class='lsi\_grid\_header\_labels lsi\_grid\_cell lsi\_grid\_top\_row' >Least <br> like you</td>

<td align="center" width=15% class='lsi\_grid\_header\_labels lsi\_grid\_cell lsi\_grid\_top\_row' >Less <br> like you</td>

<td align="center" width=15% class='lsi\_grid\_header\_labels lsi\_grid\_cell lsi\_grid\_top\_row' >More <br> like you</td>

<td align="center" width=15% class='lsi\_grid\_header\_labels lsi\_grid\_cell lsi\_grid\_top\_row' >Most <br> like you</td>

</tr>

<!-- \*\*\* Iterate through questions and display them one by one \*\*\*\* -->

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* Question \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

<tr>

<td width="40%" class="lsi\_item\_column lsi\_grid\_cell lsi\_grid\_left\_column" border=1 border=1 bordercolor=lightgrey>

<font size="2">I am an active person</font>

</td>

<td align="center" class="lsi\_grid\_cell"><input name="cd21" type="radio" value="1" onClick="ValidateQuestionGroup(this, 6);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd21" type="radio" value="2" onClick="ValidateQuestionGroup(this, 6);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd21" type="radio" value="3" onClick="ValidateQuestionGroup(this, 6);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd21" type="radio" value="4" onClick="ValidateQuestionGroup(this, 6);"></td>

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<!-- \*\*\* Iterate through questions and display them one by one \*\*\*\* -->

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* Question \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

<tr>

<td width="40%" class="lsi\_item\_column lsi\_grid\_cell lsi\_grid\_left\_column" border=1 border=1 bordercolor=lightgrey>

<font size="2">I am an intuitive person</font>

</td>

<td align="center" class="lsi\_grid\_cell"><input name="cd22" type="radio" value="1" onClick="ValidateQuestionGroup(this, 6);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd22" type="radio" value="2" onClick="ValidateQuestionGroup(this, 6);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd22" type="radio" value="3" onClick="ValidateQuestionGroup(this, 6);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd22" type="radio" value="4" onClick="ValidateQuestionGroup(this, 6);"></td>

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<!-- \*\*\* Iterate through questions and display them one by one \*\*\*\* -->

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* Question \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

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<td width="40%" class="lsi\_item\_column lsi\_grid\_cell lsi\_grid\_left\_column" border=1 border=1 bordercolor=lightgrey>

<font size="2">I am an observing person</font>

</td>

<td align="center" class="lsi\_grid\_cell"><input name="cd23" type="radio" value="1" onClick="ValidateQuestionGroup(this, 6);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd23" type="radio" value="2" onClick="ValidateQuestionGroup(this, 6);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd23" type="radio" value="3" onClick="ValidateQuestionGroup(this, 6);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd23" type="radio" value="4" onClick="ValidateQuestionGroup(this, 6);"></td>

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<!-- \*\*\* Iterate through questions and display them one by one \*\*\*\* -->

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* Question \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

<tr>

<td width="40%" class="lsi\_item\_column lsi\_grid\_cell lsi\_grid\_left\_column" border=1 border=1 bordercolor=lightgrey>

<font size="2">I am a logical person</font>

</td>

<td align="center" class="lsi\_grid\_cell"><input name="cd24" type="radio" value="1" onClick="ValidateQuestionGroup(this, 6);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd24" type="radio" value="2" onClick="ValidateQuestionGroup(this, 6);"></td>

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7. I learn best from:

</td>

<td align="center" width=15% class='lsi\_grid\_header\_labels lsi\_grid\_cell lsi\_grid\_top\_row' >Least <br> like you</td>

<td align="center" width=15% class='lsi\_grid\_header\_labels lsi\_grid\_cell lsi\_grid\_top\_row' >Less <br> like you</td>

<td align="center" width=15% class='lsi\_grid\_header\_labels lsi\_grid\_cell lsi\_grid\_top\_row' >More <br> like you</td>

<td align="center" width=15% class='lsi\_grid\_header\_labels lsi\_grid\_cell lsi\_grid\_top\_row' >Most <br> like you</td>

</tr>

<!-- \*\*\* Iterate through questions and display them one by one \*\*\*\* -->

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* Question \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

<tr>

<td width="40%" class="lsi\_item\_column lsi\_grid\_cell lsi\_grid\_left\_column" border=1 border=1 bordercolor=lightgrey>

<font size="2">rational theories</font>

</td>

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<td align="center" class="lsi\_grid\_cell"><input name="cd25" type="radio" value="2" onClick="ValidateQuestionGroup(this, 7);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd25" type="radio" value="3" onClick="ValidateQuestionGroup(this, 7);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd25" type="radio" value="4" onClick="ValidateQuestionGroup(this, 7);"></td>

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<!-- \*\*\* Iterate through questions and display them one by one \*\*\*\* -->

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* Question \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

<tr>

<td width="40%" class="lsi\_item\_column lsi\_grid\_cell lsi\_grid\_left\_column" border=1 border=1 bordercolor=lightgrey>

<font size="2">observation</font>

</td>

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<td align="center" class="lsi\_grid\_cell"><input name="cd26" type="radio" value="2" onClick="ValidateQuestionGroup(this, 7);"></td>

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<!-- \*\*\* Iterate through questions and display them one by one \*\*\*\* -->

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* Question \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

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<td width="40%" class="lsi\_item\_column lsi\_grid\_cell lsi\_grid\_left\_column" border=1 border=1 bordercolor=lightgrey>

<font size="2">a chance to try out and practice</font>

</td>

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<td align="center" class="lsi\_grid\_cell"><input name="cd27" type="radio" value="2" onClick="ValidateQuestionGroup(this, 7);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd27" type="radio" value="3" onClick="ValidateQuestionGroup(this, 7);"></td>

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<!-- \*\*\* Iterate through questions and display them one by one \*\*\*\* -->

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* Question \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

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<td width="40%" class="lsi\_item\_column lsi\_grid\_cell lsi\_grid\_left\_column" border=1 border=1 bordercolor=lightgrey>

<font size="2">personal relationships</font>

</td>

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<td align="center" class="lsi\_grid\_cell"><input name="cd28" type="radio" value="2" onClick="ValidateQuestionGroup(this, 7);"></td>

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8. When I learn:

</td>

<td align="center" width=15% class='lsi\_grid\_header\_labels lsi\_grid\_cell lsi\_grid\_top\_row' >Least <br> like you</td>

<td align="center" width=15% class='lsi\_grid\_header\_labels lsi\_grid\_cell lsi\_grid\_top\_row' >Less <br> like you</td>

<td align="center" width=15% class='lsi\_grid\_header\_labels lsi\_grid\_cell lsi\_grid\_top\_row' >More <br> like you</td>

<td align="center" width=15% class='lsi\_grid\_header\_labels lsi\_grid\_cell lsi\_grid\_top\_row' >Most <br> like you</td>

</tr>

<!-- \*\*\* Iterate through questions and display them one by one \*\*\*\* -->

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* Question \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

<tr>

<td width="40%" class="lsi\_item\_column lsi\_grid\_cell lsi\_grid\_left\_column" border=1 border=1 bordercolor=lightgrey>

<font size="2">I take my time before acting</font>

</td>

<td align="center" class="lsi\_grid\_cell"><input name="cd29" type="radio" value="1" onClick="ValidateQuestionGroup(this, 8);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd29" type="radio" value="2" onClick="ValidateQuestionGroup(this, 8);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd29" type="radio" value="3" onClick="ValidateQuestionGroup(this, 8);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd29" type="radio" value="4" onClick="ValidateQuestionGroup(this, 8);"></td>

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<!-- \*\*\* Iterate through questions and display them one by one \*\*\*\* -->

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* Question \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

<tr>

<td width="40%" class="lsi\_item\_column lsi\_grid\_cell lsi\_grid\_left\_column" border=1 border=1 bordercolor=lightgrey>

<font size="2">I like ideas and theories</font>

</td>

<td align="center" class="lsi\_grid\_cell"><input name="cd30" type="radio" value="1" onClick="ValidateQuestionGroup(this, 8);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd30" type="radio" value="2" onClick="ValidateQuestionGroup(this, 8);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd30" type="radio" value="3" onClick="ValidateQuestionGroup(this, 8);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd30" type="radio" value="4" onClick="ValidateQuestionGroup(this, 8);"></td>

</tr>

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

<!-- \*\*\* Iterate through questions and display them one by one \*\*\*\* -->

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* Question \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

<tr>

<td width="40%" class="lsi\_item\_column lsi\_grid\_cell lsi\_grid\_left\_column" border=1 border=1 bordercolor=lightgrey>

<font size="2">I like to see results from my work</font>

</td>

<td align="center" class="lsi\_grid\_cell"><input name="cd31" type="radio" value="1" onClick="ValidateQuestionGroup(this, 8);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd31" type="radio" value="2" onClick="ValidateQuestionGroup(this, 8);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd31" type="radio" value="3" onClick="ValidateQuestionGroup(this, 8);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd31" type="radio" value="4" onClick="ValidateQuestionGroup(this, 8);"></td>

</tr>

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<!-- \*\*\* Iterate through questions and display them one by one \*\*\*\* -->

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* Question \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

<tr>

<td width="40%" class="lsi\_item\_column lsi\_grid\_cell lsi\_grid\_left\_column" border=1 border=1 bordercolor=lightgrey>

<font size="2">I feel personally involved in things</font>

</td>

<td align="center" class="lsi\_grid\_cell"><input name="cd32" type="radio" value="1" onClick="ValidateQuestionGroup(this, 8);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd32" type="radio" value="2" onClick="ValidateQuestionGroup(this, 8);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd32" type="radio" value="3" onClick="ValidateQuestionGroup(this, 8);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd32" type="radio" value="4" onClick="ValidateQuestionGroup(this, 8);"></td>

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<p>

<table width="90%" border="0" ID="Question9" cellspacing=0 name="Question9" >

<tr valign="top">

<td width="40%" class="lsi\_grid lsi\_grid\_header lsi\_grid\_top\_row" style="color:white;font-size: 14px;" border=1 bordercolor=lightgrey>

9. I learn best when:

</td>

<td align="center" width=15% class='lsi\_grid\_header\_labels lsi\_grid\_cell lsi\_grid\_top\_row' >Least <br> like you</td>

<td align="center" width=15% class='lsi\_grid\_header\_labels lsi\_grid\_cell lsi\_grid\_top\_row' >Less <br> like you</td>

<td align="center" width=15% class='lsi\_grid\_header\_labels lsi\_grid\_cell lsi\_grid\_top\_row' >More <br> like you</td>

<td align="center" width=15% class='lsi\_grid\_header\_labels lsi\_grid\_cell lsi\_grid\_top\_row' >Most <br> like you</td>

</tr>

<!-- \*\*\* Iterate through questions and display them one by one \*\*\*\* -->

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* Question \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

<tr>

<td width="40%" class="lsi\_item\_column lsi\_grid\_cell lsi\_grid\_left\_column" border=1 border=1 bordercolor=lightgrey>

<font size="2">I rely on my ideas</font>

</td>

<td align="center" class="lsi\_grid\_cell"><input name="cd33" type="radio" value="1" onClick="ValidateQuestionGroup(this, 9);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd33" type="radio" value="2" onClick="ValidateQuestionGroup(this, 9);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd33" type="radio" value="3" onClick="ValidateQuestionGroup(this, 9);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd33" type="radio" value="4" onClick="ValidateQuestionGroup(this, 9);"></td>

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<!-- \*\*\* Iterate through questions and display them one by one \*\*\*\* -->

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* Question \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

<tr>

<td width="40%" class="lsi\_item\_column lsi\_grid\_cell lsi\_grid\_left\_column" border=1 border=1 bordercolor=lightgrey>

<font size="2">I can try things out for myself</font>

</td>

<td align="center" class="lsi\_grid\_cell"><input name="cd34" type="radio" value="1" onClick="ValidateQuestionGroup(this, 9);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd34" type="radio" value="2" onClick="ValidateQuestionGroup(this, 9);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd34" type="radio" value="3" onClick="ValidateQuestionGroup(this, 9);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd34" type="radio" value="4" onClick="ValidateQuestionGroup(this, 9);"></td>

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<!-- \*\*\* Iterate through questions and display them one by one \*\*\*\* -->

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* Question \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

<tr>

<td width="40%" class="lsi\_item\_column lsi\_grid\_cell lsi\_grid\_left\_column" border=1 border=1 bordercolor=lightgrey>

<font size="2">I rely on my feelings</font>

</td>

<td align="center" class="lsi\_grid\_cell"><input name="cd35" type="radio" value="1" onClick="ValidateQuestionGroup(this, 9);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd35" type="radio" value="2" onClick="ValidateQuestionGroup(this, 9);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd35" type="radio" value="3" onClick="ValidateQuestionGroup(this, 9);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd35" type="radio" value="4" onClick="ValidateQuestionGroup(this, 9);"></td>

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<!-- \*\*\* Iterate through questions and display them one by one \*\*\*\* -->

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* Question \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

<tr>

<td width="40%" class="lsi\_item\_column lsi\_grid\_cell lsi\_grid\_left\_column" border=1 border=1 bordercolor=lightgrey>

<font size="2">I rely on my observations</font>

</td>

<td align="center" class="lsi\_grid\_cell"><input name="cd36" type="radio" value="1" onClick="ValidateQuestionGroup(this, 9);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd36" type="radio" value="2" onClick="ValidateQuestionGroup(this, 9);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd36" type="radio" value="3" onClick="ValidateQuestionGroup(this, 9);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd36" type="radio" value="4" onClick="ValidateQuestionGroup(this, 9);"></td>

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<tr valign="top">

<td width="40%" class="lsi\_grid lsi\_grid\_header lsi\_grid\_top\_row" style="color:white;font-size: 14px;" border=1 bordercolor=lightgrey>

10. When I am learning:

</td>

<td align="center" width=15% class='lsi\_grid\_header\_labels lsi\_grid\_cell lsi\_grid\_top\_row' >Least <br> like you</td>

<td align="center" width=15% class='lsi\_grid\_header\_labels lsi\_grid\_cell lsi\_grid\_top\_row' >Less <br> like you</td>

<td align="center" width=15% class='lsi\_grid\_header\_labels lsi\_grid\_cell lsi\_grid\_top\_row' >More <br> like you</td>

<td align="center" width=15% class='lsi\_grid\_header\_labels lsi\_grid\_cell lsi\_grid\_top\_row' >Most <br> like you</td>

</tr>

<!-- \*\*\* Iterate through questions and display them one by one \*\*\*\* -->

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* Question \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

<tr>

<td width="40%" class="lsi\_item\_column lsi\_grid\_cell lsi\_grid\_left\_column" border=1 border=1 bordercolor=lightgrey>

<font size="2">I am a rational person</font>

</td>

<td align="center" class="lsi\_grid\_cell"><input name="cd37" type="radio" value="1" onClick="ValidateQuestionGroup(this, 10);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd37" type="radio" value="2" onClick="ValidateQuestionGroup(this, 10);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd37" type="radio" value="3" onClick="ValidateQuestionGroup(this, 10);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd37" type="radio" value="4" onClick="ValidateQuestionGroup(this, 10);"></td>

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<!-- \*\*\* Iterate through questions and display them one by one \*\*\*\* -->

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* Question \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

<tr>

<td width="40%" class="lsi\_item\_column lsi\_grid\_cell lsi\_grid\_left\_column" border=1 border=1 bordercolor=lightgrey>

<font size="2">I am an accepting person</font>

</td>

<td align="center" class="lsi\_grid\_cell"><input name="cd38" type="radio" value="1" onClick="ValidateQuestionGroup(this, 10);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd38" type="radio" value="2" onClick="ValidateQuestionGroup(this, 10);"></td>

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<td align="center" class="lsi\_grid\_cell"><input name="cd38" type="radio" value="4" onClick="ValidateQuestionGroup(this, 10);"></td>

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<!-- \*\*\* Iterate through questions and display them one by one \*\*\*\* -->

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* Question \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

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<td width="40%" class="lsi\_item\_column lsi\_grid\_cell lsi\_grid\_left\_column" border=1 border=1 bordercolor=lightgrey>

<font size="2">I am a responsible person</font>

</td>

<td align="center" class="lsi\_grid\_cell"><input name="cd39" type="radio" value="1" onClick="ValidateQuestionGroup(this, 10);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd39" type="radio" value="2" onClick="ValidateQuestionGroup(this, 10);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd39" type="radio" value="3" onClick="ValidateQuestionGroup(this, 10);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd39" type="radio" value="4" onClick="ValidateQuestionGroup(this, 10);"></td>

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<!-- \*\*\* Iterate through questions and display them one by one \*\*\*\* -->

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* Question \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

<tr>

<td width="40%" class="lsi\_item\_column lsi\_grid\_cell lsi\_grid\_left\_column" border=1 border=1 bordercolor=lightgrey>

<font size="2">I am a reserved person</font>

</td>

<td align="center" class="lsi\_grid\_cell"><input name="cd40" type="radio" value="1" onClick="ValidateQuestionGroup(this, 10);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd40" type="radio" value="2" onClick="ValidateQuestionGroup(this, 10);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd40" type="radio" value="3" onClick="ValidateQuestionGroup(this, 10);"></td>

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<tr valign="top">

<td width="40%" class="lsi\_grid lsi\_grid\_header lsi\_grid\_top\_row" style="color:white;font-size: 14px;" border=1 bordercolor=lightgrey>

11. When I learn:

</td>

<td align="center" width=15% class='lsi\_grid\_header\_labels lsi\_grid\_cell lsi\_grid\_top\_row' >Least <br> like you</td>

<td align="center" width=15% class='lsi\_grid\_header\_labels lsi\_grid\_cell lsi\_grid\_top\_row' >Less <br> like you</td>

<td align="center" width=15% class='lsi\_grid\_header\_labels lsi\_grid\_cell lsi\_grid\_top\_row' >More <br> like you</td>

<td align="center" width=15% class='lsi\_grid\_header\_labels lsi\_grid\_cell lsi\_grid\_top\_row' >Most <br> like you</td>

</tr>

<!-- \*\*\* Iterate through questions and display them one by one \*\*\*\* -->

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* Question \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

<tr>

<td width="40%" class="lsi\_item\_column lsi\_grid\_cell lsi\_grid\_left\_column" border=1 border=1 bordercolor=lightgrey>

<font size="2">I get involved</font>

</td>

<td align="center" class="lsi\_grid\_cell"><input name="cd41" type="radio" value="1" onClick="ValidateQuestionGroup(this, 11);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd41" type="radio" value="2" onClick="ValidateQuestionGroup(this, 11);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd41" type="radio" value="3" onClick="ValidateQuestionGroup(this, 11);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd41" type="radio" value="4" onClick="ValidateQuestionGroup(this, 11);"></td>

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<!-- \*\*\* Iterate through questions and display them one by one \*\*\*\* -->

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* Question \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

<tr>

<td width="40%" class="lsi\_item\_column lsi\_grid\_cell lsi\_grid\_left\_column" border=1 border=1 bordercolor=lightgrey>

<font size="2">I evaluate things</font>

</td>

<td align="center" class="lsi\_grid\_cell"><input name="cd42" type="radio" value="1" onClick="ValidateQuestionGroup(this, 11);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd42" type="radio" value="2" onClick="ValidateQuestionGroup(this, 11);"></td>

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<!-- \*\*\* Iterate through questions and display them one by one \*\*\*\* -->

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* Question \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

<tr>

<td width="40%" class="lsi\_item\_column lsi\_grid\_cell lsi\_grid\_left\_column" border=1 border=1 bordercolor=lightgrey>

<font size="2">I am practical</font>

</td>

<td align="center" class="lsi\_grid\_cell"><input name="cd43" type="radio" value="1" onClick="ValidateQuestionGroup(this, 11);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd43" type="radio" value="2" onClick="ValidateQuestionGroup(this, 11);"></td>

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<!-- \*\*\* Iterate through questions and display them one by one \*\*\*\* -->

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* Question \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

<tr>

<td width="40%" class="lsi\_item\_column lsi\_grid\_cell lsi\_grid\_left\_column" border=1 border=1 bordercolor=lightgrey>

<font size="2">I like to observe</font>

</td>

<td align="center" class="lsi\_grid\_cell"><input name="cd44" type="radio" value="1" onClick="ValidateQuestionGroup(this, 11);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd44" type="radio" value="2" onClick="ValidateQuestionGroup(this, 11);"></td>

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<tr valign="top">

<td width="40%" class="lsi\_grid lsi\_grid\_header lsi\_grid\_top\_row" style="color:white;font-size: 14px;" border=1 bordercolor=lightgrey>

12. I learn best from teachers who:

</td>

<td align="center" width=15% class='lsi\_grid\_header\_labels lsi\_grid\_cell lsi\_grid\_top\_row' >Least <br> like you</td>

<td align="center" width=15% class='lsi\_grid\_header\_labels lsi\_grid\_cell lsi\_grid\_top\_row' >Less <br> like you</td>

<td align="center" width=15% class='lsi\_grid\_header\_labels lsi\_grid\_cell lsi\_grid\_top\_row' >More <br> like you</td>

<td align="center" width=15% class='lsi\_grid\_header\_labels lsi\_grid\_cell lsi\_grid\_top\_row' >Most <br> like you</td>

</tr>

<!-- \*\*\* Iterate through questions and display them one by one \*\*\*\* -->

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* Question \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

<tr>

<td width="40%" class="lsi\_item\_column lsi\_grid\_cell lsi\_grid\_left\_column" border=1 border=1 bordercolor=lightgrey>

<font size="2">help me apply what I have learned</font>

</td>

<td align="center" class="lsi\_grid\_cell"><input name="cd45" type="radio" value="1" onClick="ValidateQuestionGroup(this, 12);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd45" type="radio" value="2" onClick="ValidateQuestionGroup(this, 12);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd45" type="radio" value="3" onClick="ValidateQuestionGroup(this, 12);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd45" type="radio" value="4" onClick="ValidateQuestionGroup(this, 12);"></td>

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<!-- \*\*\* Iterate through questions and display them one by one \*\*\*\* -->

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* Question \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

<tr>

<td width="40%" class="lsi\_item\_column lsi\_grid\_cell lsi\_grid\_left\_column" border=1 border=1 bordercolor=lightgrey>

<font size="2">get to know me personally</font>

</td>

<td align="center" class="lsi\_grid\_cell"><input name="cd46" type="radio" value="1" onClick="ValidateQuestionGroup(this, 12);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd46" type="radio" value="2" onClick="ValidateQuestionGroup(this, 12);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd46" type="radio" value="3" onClick="ValidateQuestionGroup(this, 12);"></td>

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<!-- \*\*\* Iterate through questions and display them one by one \*\*\*\* -->

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* Question \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

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<td width="40%" class="lsi\_item\_column lsi\_grid\_cell lsi\_grid\_left\_column" border=1 border=1 bordercolor=lightgrey>

<font size="2">make time for discussion and reflection</font>

</td>

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<td align="center" class="lsi\_grid\_cell"><input name="cd47" type="radio" value="2" onClick="ValidateQuestionGroup(this, 12);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd47" type="radio" value="3" onClick="ValidateQuestionGroup(this, 12);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd47" type="radio" value="4" onClick="ValidateQuestionGroup(this, 12);"></td>

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<!-- \*\*\* Iterate through questions and display them one by one \*\*\*\* -->

<!-- \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* Question \*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\* -->

<tr>

<td width="40%" class="lsi\_item\_column lsi\_grid\_cell lsi\_grid\_left\_column" border=1 border=1 bordercolor=lightgrey>

<font size="2">share their expert knowledge clearly</font>

</td>

<td align="center" class="lsi\_grid\_cell"><input name="cd48" type="radio" value="1" onClick="ValidateQuestionGroup(this, 12);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd48" type="radio" value="2" onClick="ValidateQuestionGroup(this, 12);"></td>

<td align="center" class="lsi\_grid\_cell"><input name="cd48" type="radio" value="3" onClick="ValidateQuestionGroup(this, 12);"></td>

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<input type="hidden" name="Mode" id="Mode" value="">

<input type="hidden" name="VisitedLastPage" id="Hidden1" value="">

<br><br>

<!-- Legend and links at the bottom -->

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<td align="left" width="33%" class="BottomNavBar">1 - 12 of 20</td>

<td align="right" width="67%" valign="middle"><IMG title='You are currently on this page' border='0' style='vertical-align:middle' SRC="[../../images/NothingAnsweredCurrent.gif](view-source:https://surveys.haygroup.com/images/NothingAnsweredCurrent.gif)">&nbsp;<IMG title='You have not answered any questions on this page yet' border='0' style='vertical-align:middle' SRC="[../../images/NothingAnswered.gif](view-source:https://surveys.haygroup.com/images/NothingAnswered.gif)">&nbsp;<A title='Go to next page' HREF='javascript:SaveSelection(2)'><div class='BottomNavBar' style='position:relative; display:inline; bottom:2px'>next <img src='[../../images/NavBoxArrowRight.gif](view-source:https://surveys.haygroup.com/images/NavBoxArrowRight.gif)' border='0' style='vertical-align:middle'></div></A></td>

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<table width="90%" cellspacing="0" cellpadding="0" ID="Table4" >

<tr>

<td align="left" width="50%" class="BottomNavBar" style="font-size:9" ><IMG title='You have not answered any questions on this page yet' border='0' style='vertical-align:middle' SRC="[../../images/NothingAnswered.gif](view-source:https://surveys.haygroup.com/images/NothingAnswered.gif)">&nbsp;-&nbsp;You have not answered any questions yet</td>

<td align="right" width="50%" valign="middle"><a class="BottomNavBar" title="Save your survey and return later" HREF="javascript:SaveSelection(1, 'Save')">Save and return later</a></td>

</tr>

<tr>

<td align="left" class="BottomNavBar" style="font-size:9" ><IMG title='On this page you have answered some questions, others are blank' border='0' style='vertical-align:middle' SRC="[../../images/SomeAnswered.gif](view-source:https://surveys.haygroup.com/images/SomeAnswered.gif)">&nbsp;-&nbsp;You have answered some questions, others are blank</td>

<td align="right" valign="middle">&nbsp;</td>

</tr>

<tr>

<td align="left" class="BottomNavBar" style="font-size:9"><IMG title='You have answered all questions on this page' border='0' style='vertical-align:middle' SRC="[../../images/AllAnswered.gif](view-source:https://surveys.haygroup.com/images/AllAnswered.gif)">&nbsp;-&nbsp;You have answered all questions</td>

</tr>

</table>

</form>

<!-- Custom HTML at bottom of page -->

<br>

<div align="center">

<!--<center>-->

<table border="0" width="90%" ID="Table6" style="margin-left:-125px ">

<tr>

<td align="center" dir="ltr">

<p>

</td>

</tr>

</table>

</div>

</div>

</div>

<!--Footer Begins-->

<div align="right">

<small><small>

<!-- Custom HTML at bottom of page -->

<div id="footer" align="left" style="border-top:1px solid #8b8c91;padding-left:190px;margin-top:10px" >

<table border="0" width="90%">

<tr>

<td style="color:#8b8c91" >

<small><small>

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<br />

<br />

<br />

<a id="legalNotices" href="[#](view-source:https://surveys.haygroup.com/surveys/New/LSISurvey.asp?cteleformid=B775908EB7948A3ABFC3C0352573618CCE5ED7D46B02924FCFA101&qgroup=1&clanguage=en&cprint=No&session=guxdghuupc2ubb45fuuo54q0)" onclick="window.open('http://www.haygroup.com/ww/misc/terms-of-service.aspx','contact','scrollbars,resizable,width=625,height=445');">

Legal Notices

</a>| <a id="privacyPolicy" href="[#](view-source:https://surveys.haygroup.com/surveys/New/LSISurvey.asp?cteleformid=B775908EB7948A3ABFC3C0352573618CCE5ED7D46B02924FCFA101&qgroup=1&clanguage=en&cprint=No&session=guxdghuupc2ubb45fuuo54q0)" onclick="window.open('http://www.haygroup.com/ww/misc/privacy-policy.aspx','contact','scrollbars,resizable,width=625,height=445');">

Privacy Policy

</a><span id="cookiepolicydiv" > | </span><a id="CookiePolicyLink" href="[#](view-source:https://surveys.haygroup.com/surveys/New/LSISurvey.asp?cteleformid=B775908EB7948A3ABFC3C0352573618CCE5ED7D46B02924FCFA101&qgroup=1&clanguage=en&cprint=No&session=guxdghuupc2ubb45fuuo54q0)" onclick="window.open('http://www.haygroup.com/ww/misc/index.aspx?id=34220','contact','scrollbars,resizable,width=625,height=445');">

Cookie Policy

</a><span id="contactdiv" > | </span><a id="contactLink" onclick="window.open('/Popups/contact.asp','contact','scrollbars,resizable,width=625,height=445');"

href="[#](view-source:https://surveys.haygroup.com/surveys/New/LSISurvey.asp?cteleformid=B775908EB7948A3ABFC3C0352573618CCE5ED7D46B02924FCFA101&qgroup=1&clanguage=en&cprint=No&session=guxdghuupc2ubb45fuuo54q0)" >

Contact Us

</a><span id="troubleshootingdiv"> | </span><a id="troubleshootingLink" onclick="window.open('/Popups/troubleshooting.asp','contact','scrollbars,resizable,width=625,height=445');"

href="[#](view-source:https://surveys.haygroup.com/surveys/New/LSISurvey.asp?cteleformid=B775908EB7948A3ABFC3C0352573618CCE5ED7D46B02924FCFA101&qgroup=1&clanguage=en&cprint=No&session=guxdghuupc2ubb45fuuo54q0)" >

Troubleshooting

</a>

</small></small>

</td>

</tr>

</table>

</div>

<script type="text/javascript" language="javascript">

var sPath = window.location.pathname;

var sPage = sPath.substring(sPath.lastIndexOf('/') + 1).toLowerCase();

//alert("sPage=" + sPage);

switch (sPage) {

//With this many cases, I should create a "surveys" footer control

case "competencysurvey.asp": case "selectlanguage.asp":

case "stylesurvey.asp": case "climatesurvey.asp":

case "commentsurvey.asp": case "lsisurvey.asp":

case "motivesurvey.asp": case "genericsurvey.asp":

case "summarycrq.asp": case "reviewresults.asp":

case "pastsubmissions.asp":

var footer = document.getElementById('footer');

footer.style.paddingLeft = '70';

//hide troubleshooting,contact & cookie

var cookiepolicydiv = document.getElementById('cookiepolicydiv');

cookiepolicydiv.style.visibility = 'hidden';

var CookiePolicyLink = document.getElementById('CookiePolicyLink');

CookiePolicyLink.style.visibility = 'hidden';

var contactdiv = document.getElementById('contactdiv');

contactdiv.style.visibility = 'hidden';

var contactLink = document.getElementById('contactLink');

contactLink.style.visibility = 'hidden';

var troubleshootingdiv = document.getElementById('troubleshootingdiv');

troubleshootingdiv.style.visibility = 'hidden';

var troubleshootingLink = document.getElementById('troubleshootingLink');

troubleshootingLink.style.visibility = 'hidden';

// alert("sPage=" + sPage);

break;

}

</script>

</small></small>

</div>

<!--Footer Ends-->

</body>

</html>